



MNR DENTAL COLLEGE AND HOSPITAL

“NAAC ACCREDITED”

(Recognized by MH &FW, Govt.of India & Affiliated to KNR University of Health Sciences)

MNR Nagar, Fasalwadi, Sangareddy- 502 294, Telangana State, India

Ph: (08455) 230675, 233333, Mobile: 8500056668,Fax: (08455)230533/230555/230699

E-mail: mnrdc@mnrindia.org; Website: www.mnrindia.org

POLICY DOCUMENT ON WELFARE MEASURES

Mnr dental college and hospital provides various welfare schemes to its teaching and non-teaching faculty. These are the welfare schemes followed by the MNR Dental institution

WELFARE SCHEMES FOR TEACHING STAFF

- provides staff quarters to staff members with the basic amenities at nominal rates.
- Incentives to publish their research work in various indexed journals and for presentations in the national and international conferences.
- Various leaves are available for both teaching and non-teaching staff
- All staff working in MNR Institute has KEKA app in which each employee had an individual profile.
- Faculty exchange programmes in collaboration with the international universities
- 'SEED MONEY' is provided to the faculty members to encourage them in research process
- Offers fee concession to the children of the staff studying in the institution.
- Felicitates the faculty achieving state, national, international awards.
- All the departments are provided with desktop.
- Aprons for teaching faculty.
- Free WIFI enabled campus for faculty.
- Free Transportation for faculty members.
- The senior faculty doctors are felicitated on occasions like doctor's day, teacher's day, annual day and Founder's Day.
- Teacher's day is celebrated to acknowledge the services of the teaching faculty and is encouraged by giving awards to the staff.
- Sports, curricular and extracurricular competitions are held for staff members during annual day and Founder's Day. Trophy and cash prizes are awarded to them by the chairmen.
- The women staffs are empowered by celebrating the Women's day.
- The institution has eco-friendly environment with least air pollution.
- Concession in the treatment charges are given to the families of the employees working in the college.
- Provides First Aid in case of any emergency.
- Providing subsidized canteen facilities.
- Separate gym facilities are provided for male and female staff members in the campus.
- Providing sports and recreational activities to staff for relaxation.

WELFARE SCHEMES FOR NON-TEACHING STAFF

- Free transportation is provided to the non-teaching staff members.
- Employee's provident fund is provided to the non-teaching staff.
- Yearly increment.
- ESI-Employees state Insurance is provided.
- Accommodation is provided to the non-teaching staff at very reasonable charges with free water and electricity within campus and reasonable mess facilities.
- Lab coats and uniform for nurses, technicians and housekeeping staff is provided.
- Various leaves are available for non-teaching staff.
- Providing First Aid in case of any emergency.
- Providing subsidized medical facilities to staff and their dependents.
- Providing subsidized canteen facilities.
- Sexual harassment elimination committee.
- Soft Skills Programme.
- Career Guidance Scheme
- Providing First Aid in case of any emergency.
- Providing subsidized medical facilities to staff and their dependents.
- Providing subsidized canteen facilities.
- Gym facility is provided to the students.
- Providing sports and recreational activities to staff for relaxation.

