



"NAAC ACCREDITED"

(Recognized by MH&FW, Govt. of India & Affiliated to KNR University of Health Sciences)

MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy 502294

GENDER EQUITY PROGRAMS
2018-2019



MNR DENTAL COLLEGE & HOSPITAL "NAAC ACCREDITED"

(Recognised by MH & FW,Govt.of India & Affliated to KNR University of Health Sciences)

MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy-502294

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

ANNUAL GENDER EQUITY & SENSITIZATION ACTION PLAN 2018-19

| S.NO | NAME OF THE ACTIVITY | DATE |
|------|--|---------------|
| 1. | GENDER EQUITY VERSUS EQUALITY | JULY 2018 |
| 2. | GENDER INEQUITY VERSUS EDUCATION | OCTOBER 2018 |
| 3. | SECOND NATION WIDE COMPETITION ON AWARENESS OF LEGAL RIGHTS FOR WOMEN | DECEMBER 2018 |
| 4. | WOMEN EMPOWERMENT-SOCIETAL NORMS | JANUARY 2019 |
| 5. | WOMEN CAREER MENTORING PROGRAMME | MARCH 2019 |
| 6. | INTERNATIONAL WOMEN'S DAY | MARCH 2019 |
| 7. | BETI BACHAO BETI PADAO | MAY 2019 |

Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospit;

PRINCIPAL,



MNR DENTAL COLLEGE & HOSPITAL "NAAC ACCREDITED"

(Recognised by MH & FW,Govt.of India & Affliated to KNR University of Health Sciences)

MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy-502294

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

EXTRACT OF ANNUAL REPORT FOR GENDER EQUITY 2018-19

| S.NO | NAME OF THE ACTIVITY | DATE |
|------|--|------------|
| 1. | GENDER EQUITY VERSUS EQUALITY | 31-07-2018 |
| 2. | GENDER INEQUITY VERSUS EDUCATION | 14-10-2018 |
| 3. | SECOND NATION WIDE COMPETITION ON AWARENESS OF LEGAL RIGHTS FOR WOMEN | 20-12-2018 |
| 4. | WOMEN EMPOWERMENT-SOCIETAL NORMS | 04-01-2019 |
| 5. | WOMEN CAREER MENTORING PROGRAMME | 19-03-2019 |
| 6. | INTERNATIONAL WOMEN'S DAY | 08-03-2019 |
| 7. | BETI BACHAO BETI PADAO | 13-05-2019 |

Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospit.



DATE: 27-07-2018

Circular

It is hereby informed to the committee members of Sexual Harassment Elimination, that there will be an event on 31-07-2018 at 2 PM in the seminar hall, Dept. of Oral pathology on GENDER EQUITY vs EQUALITY. All the committee members, Staff and Students are requested to attend the event without fail.

AGENDA:

1. To address the issues regarding the limitations set by the stereotypes which affect the women folk

| | regarding the limitations set by the s | stereotypes which affect the women |
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| folk | | inal in a land |
| 2. To address the means | to overcome it by learning about the | gender equality. Charge source communes the communes to the c |
| | Committee for S | exual Hangsment Edition |
| NAME Dr. Swell | DESIGNATION | Wie |
| Dr. Surekha Dr. Pranitha | Chair Person | SIGNATURA |
| | Member Coordinator | 0.0 |
| Dr. Pavan Kumar | Member | Practu |
| Dr. Hema Gopalaiah | Member | O to |
| Dr. Arpitha | Member | Tour San |
| Dr. Naseemoon Sheikh | Member | poin |
| Dr. Divya Dr. Prashanth | Member | Notam |
| Or. Ankhena | Member | 0.0 |
| Dr. Rakesh | Member | brosn a |
| | Member | mulis |
| Dr. Shravya Meghana | Member | S. medone |

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean Examination

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DEPARTMENT OF ORAL PATHOLOGY
COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

Department of Oral Pathology celebrating program on

GENDER EQUITY

On 31-07-18, at Examination Hall, MNR Dental College Timings: 02:00 am - 04:00 pm Program: Gender Equity vs Equality

Programme Chairperson

Dr. Sujatha Gopal. S
Principal & Head
Dept. of Conservative Dentistry
& Endodontics

Committee Chairperson

Dr. V. Surekha Reader Dept. of Oral Pathology

Programme Coordinator

Dr. Pranitha
Reader
Dept. of Pedodontics

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MNR Nagar, Narsapur road, Sangareddy

Committee for Institutional Values and Best Practices

ACTIVITY REPORT

Name of the Activity: Gender equity vs equality

Institution: MNR Dental College & Hospital

Resource person: Dr. Hema

Faculty Involved: Dr. Surekha V, Dr Rupa

Content Delivered: Gender equality and gender equity are related terms but have different meanings. While the words sound similar, the definitions and practical usage are different. Equity sets the stage for equality, as it refers to the "fairness of treatment for both women and men, according to their respective needs." If equality is the end goal, equity is the means to get there.

Description: The dual meaning of the word equity presents both a challenge and an opportunity for business. A challenge because the distinction between gender equity and gender equality is unclear to most people, and bringing clarity and purpose to this conversation is an important step along the path to eliminating the gender equity gap. An opportunity because we now have the insights to open the eyes of individuals and business leaders as to this distinction, thereby making it possible to move forward along the journey to gender equality in the workplace.

The session got started with an explanation and learning about the meaning of both the terms as they sound similar to assume. This power point presentation was followed by an interaction with the students to assess what they comprehended and asked to come forward with any doubt regarding the presentation. We ended the session with vote of thanks delivered by Dr. Aditya Mohan.

Audience: Students and staff

Attendance: 60

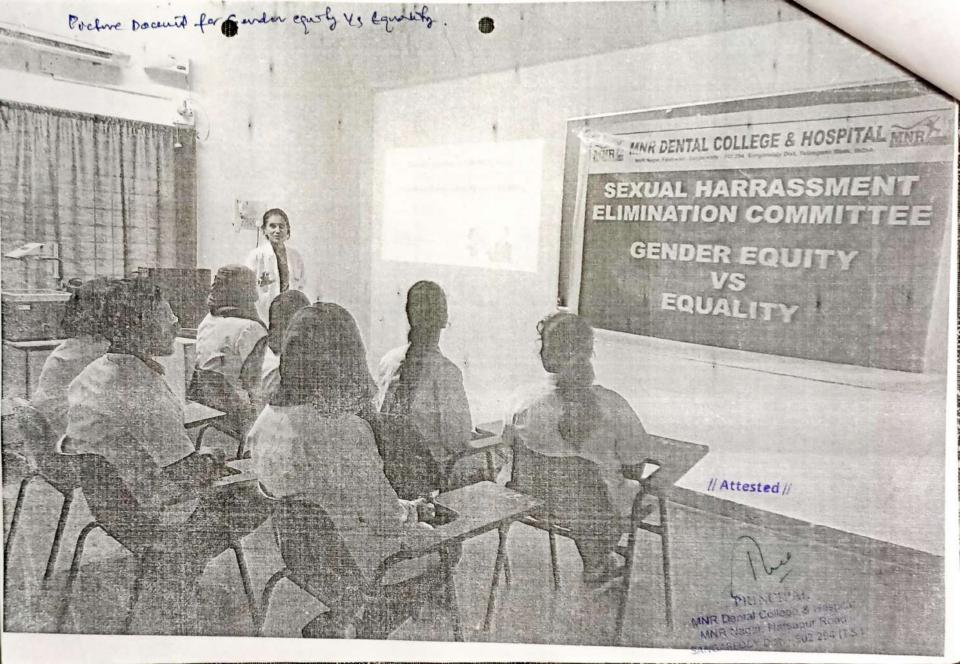
Conclusion: The event ended with a short speech by Dr.Surekha on the topic of

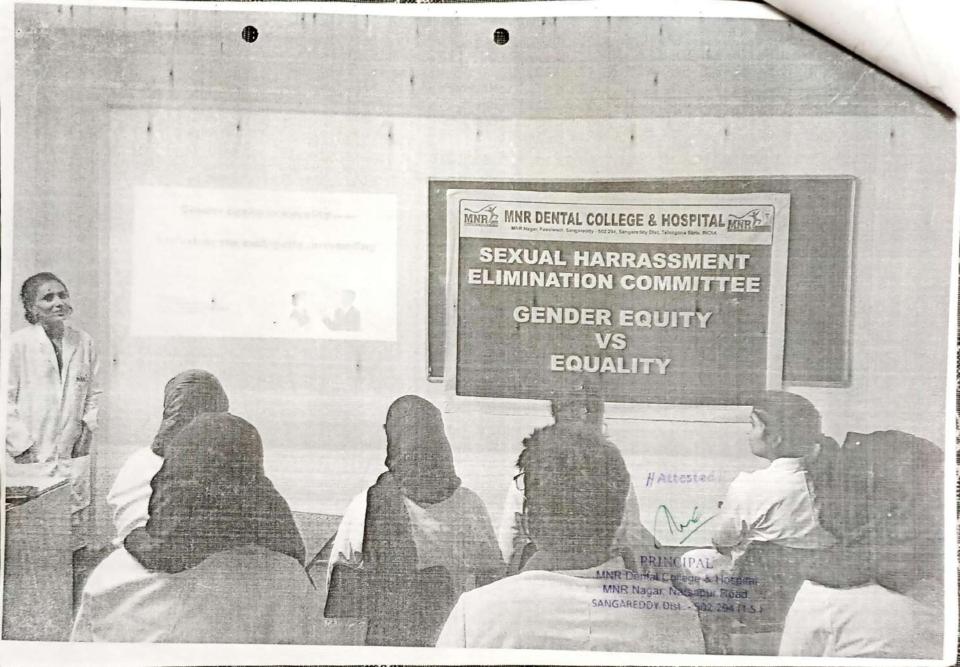
discussion.

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ChairpersonSexual Harassment Elimination
Committee
MNR Dental College & Hospital







DATE: 13-10-2018

Circular

It is hereby informed to the committee members of Sexual Harassment Elimination, that there will be an even on 14-10-2018 at 2 PM in the seminar hall, Dept. of Oral pathology on GENDER INEQUITY IN EDUCATION All the committee members. Staff and Students are requested to attend the event without fail.

AGENDA:

1. To address the issues regarding the Gender inequity penaining to Education system especially in Indian society.

2. To address the students to come forward to narrate any related interest and also trumination take home message to all.

Chair Person committee a Hospital

Committee for Sexual Harassment Remination

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|----------------------|--------------------|---------------------------|
| Dr. Surekha | DESIGNATION CO | MAR SIGNATURE |
| Dr. Pranitha | Chair Person | MAN SIGNATURE |
| Dr. Pavan Kumar | Member Coordinator | Admin to |
| Dr. Hema Gopalaiah | Member | |
| Dr. Arpitha | Member | fruit . |
| Dr. Naseemoon Sheikh | Member | a do Dore |
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| Dr. Ankhena | Member | - 0 - |
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- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean Examination

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DEPARTMENT OF ORAL PATHOLOGY

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

Department of Oral Pathology celebrating program on

GENDER INEQUITY IN EDUCATION

On 14-10-18, at Seminar Hall, MNR Dental College Timings: 02:00 am - 04:00 pm

Programme Chairperson

Dr. Sujatha Gopal, S
Principal & Head
Dept. of Conservative Dentistry
& Endodontics

Committee Chairperson

Dr. V. Surekha Reader Dept. of Oral Pathology

Programme Coordinator

Dr. Pranitha
Reader
Dept. of Pedodontics

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MNR Nagar , Narsapur road, Sangareddy

Committee for Institutional Values and Best Practices

ACTIVITY REPORT

Name of the Activity: Gender inequity in education

Institution: MNR Dental College & Hospital

Resource person : Dr. Sushma

Faculty Involved: Dr Surekha, Dr Hema, Dr. Pranitha

Content Delivered: In general meaning, we accept that education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrollment gap between women's and men's access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes. Through this meeting we will discuss main issues such as significance of gender equity in education, a philosophy of education based on gender, patriarchal and traditional effects on females, and educational approaches for two sexes.

Audience: Students and staff

Description: Gender equity or equality in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boys. The session was started with a welcome note by a committee member, followed by the introduction to the topic "Gender Inequity in Education".

Dr. Sushma started the session in an interactive mode asking the students and staff if they ever felt that they were treated differently from boys in extracting the benefits of education system in our society. She asked the students to pursue their dream education and not to be restricted by the societal norms of Domestic life alone. The session was ended with a vote of thanks by Dr. Surekha

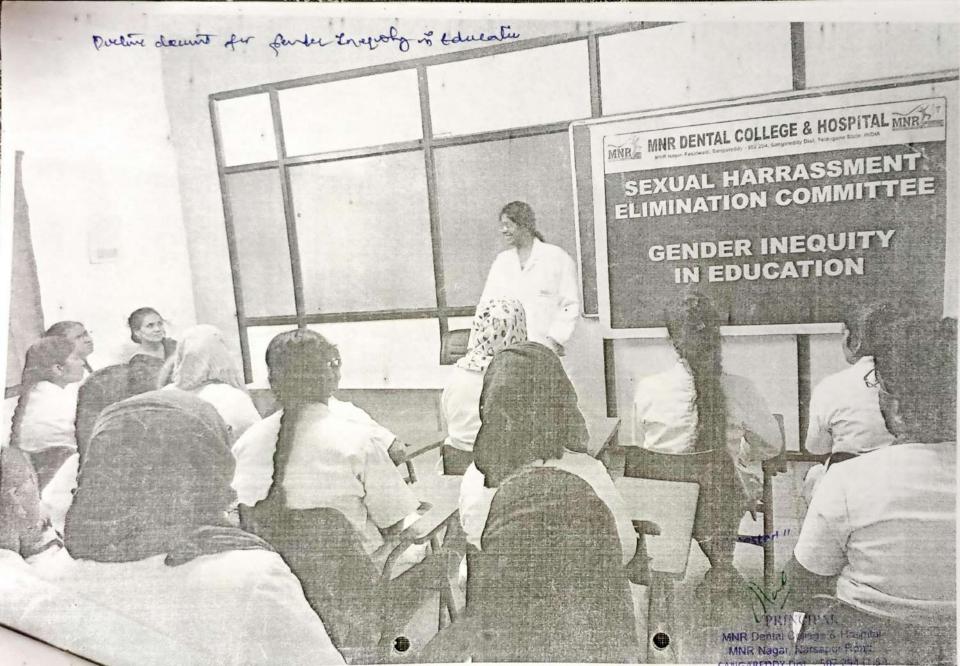
Attendance: 80

Conclusion: The event ended with a short speech by Dr. Hema on the same topic. Chairpersonsexual Halessmein Cummacion

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| 7.1.1 Gender Equity (Number of gender ed year) | quity promotion programm | nes organized by t | he institution during the |
|---|--------------------------|--------------------|---------------------------|
| Title of the programme | Period(from-to) | Participants | |
| | | | |
| Second Nation Wide Competition on Awareness of Legal Rights of Women | 20-12-2018 | 232 | 14 |



SECOND NATION WIDE COMPETITION ON AWARENESS OF LEGAL RIGHTS OF WOMEN

The second nationwide competition on legal rights for women was conducted on 20th December 2018 at 2 to 3PM in the examination hall MNR Dental College & Hospital. The question paper was for 75 multiple-choice questions.

· Total no. of participants - 246

The prize distribution ceremony was conducted on 22nd December 2018, our chief guest Mr P Rama Rao Sr Advocate handed over the cash prizes to the winners. Through his speech the chief guest congratulated all the prize winners and also the participants. He highlighted that participation in such events is very important, which helps to get updated about the laws provided by the Government. He also expressed that every women must be aware of the laws provided for them including women support, sexual harassment act, dowry act, maternity benefits etc., he ended his speech with a note that women and men should be treated equally and at the same time both the genders should not misuse the laws provided with wrong complaints. Vote of thanks was given by one of the committee member Dr Rupa rani.

Empowerment Committee

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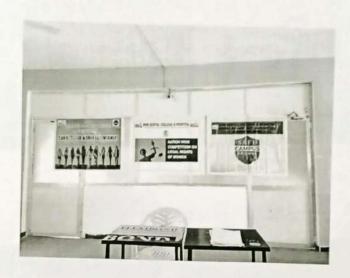
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LIST OF PRIZE WINNERS:

| S.No | Name of the candidate | Marks obtained |
|------|-----------------------|----------------|
| 1 | Saranya | 43 |
| 2 | Areeba | 41 |
| 3 | Varshini | 38 |
| 4 | Aliza Jose Kutty | 37 |
| 5 | Shaguftha | 35 |
| 6 | Akshitha | 35 |
| 7 | Nikhil nene | 33 |
| | | |

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SECOND NATION WIDE COMPETITION ON AWARENESS OF LEGAL RIGHTS OF WOMEN – Activity Report



Examination hall



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MNR Dental College & Hospital

MNR Nagar, Narsapur Road,

SANGAREDDY Dist. - 502 294 (T.S.)

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MNR Dental College & Hospit



Prize distribution



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MNR Dental College & Hospital

MNR Nagar, Narsapur Road,

SANGAREDDY Dist. - 502 294 (T.S.),

MNR Dental College & Hospital



DATE: 2-01-2019

Circular

It is hereby informed to the committee members of Sexual Harassment Elimination, that there will be an event on 4-01-2019 at 2 PM in the Examination Hall on WOMEN EMPOWERMENT - SOCIETAL NORMS. All the committee members, Staff and Students are requested to attend

AGENDA:

- 1. To address the women empowerment measures in the society to uplift the women through education and literacy.
- 2. To talk about gender parity and gender related development index

| committee DESIGNATION | Chair Brossment Eliminate Chair Brossment Eliminate Chair Brossment Eliminate Reportal for Sexual Parassification Chair Brossment Eliminate Reportal Chair B |
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| Chair Person | MGNATURE |
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| | Member Coordinator Member Member Member Member Member |

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean Examination

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DEPARTMENT OF ORTHODONTICS
COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

Department of Orthodontics celebrating program on

WOMEN EMPOWERMENT -SOCIETAL NORMS

On 04-01-19, at Seminar Hall, MNR Dental College Timings: 02:00 am - 04:00 pm

Programme Chairperson

Dr. Sujatha Gopal. S Principal & Head Dept. of Conservative Dentistry & Endodontics

Committee Chairperson

Dr. Mohammadi Begum Reader Dept. of Orthodontics

Programme Coordinator

Dr. Pranitha
Reader
Dept. of Pedodontics

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ChairpersonSexual Harassment Elimination
Committee
Committee
ANR Dental College & Hospital

No.

PRINCIPAL



MNR Nagar ,Narsapur road, Sangareddy

Committee for Institutional Values and Best Practices

ACTIVITY REPORT

Name of the Activity: Women Empowerment- Societal Norms

Institution: MNR Dental College & Hospital

Resource person : Dr. Vijetha

Faculty Involved: Dr. Mohammadi Begum, Dr Rupa, Dr. Sushma, Dr. Surekha

Content Delivered: Empowerment of women is a necessity for the very development of a society, since it enhances both the quality and the quantity of human resources available for development. Empowerment is one of the main procedural concerns when addressing human rights and development.

Description: Women's empowerment and achieving gender equality is essential for our society to ensure the sustainable development of the country. Many world leaders and scholars have argued that sustainable development is impossible without gender equality and women's empowerment. Only acknowledging men's participation will not be beneficial to sustainable development. In the context of women and development, empowerment must include more choices for women to make on their own. Without gender equality and empowerment, the country could not be just, and social change wouldn't occur. Therefore it is agreeable that women's empowerment plays a huge role in development and is one of the significant contributions of development. Without the equal inclusion of women in development, women would not be able to benefit or contribute to the development of the country.

The session was started with a very empowering speech by Dr.Vijetha, who tried emphasizing the importance of women empowerment in our society for the benefit to the whole nation in terms of economy and politics as well. The students had an interaction with the staff in terms of the role of patriarchy on their empowerment in day to day life.

Audience: Students and staff

Attendance: 100

Conclusion: The event ended with a short speech by Dr.Rupa on the same topic next EN // Attested //

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DATE: 15-3-2019

Circular

It is hereby informed to the committee members of Sexual Harassment Elimination, that there will be an event on 19-03-2019 at 2 PM in the seminar hall, Dept. of Orthodontics on WOMEN CAREER MENTORING. All the committee members, Staff and Students are requested to attend the event. AGENDA:

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To create the women career mentoring programme by providing guidance from the experienced employee to new women employees.

Committee for Sexuperformer Elimination

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Committee for Sexuperformer Elimination

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|----------------------|--------------------|---------------------------|
| Dr. Mohammadi Begum | DESIGNATION | MANA |
| Dr. Pranitha | Chair Person | SIGNATURES |
| Dr. Pavan Kumar | Member Coordinator | W.C. |
| Dr. Hema Gopalaiah | Member | house |
| Dr. Arpitha | Member | |
| Dr. Naseemoon Sheikh | Member | far a |
| Dr. Surekha | Member | Angria |
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| Dr. Ankhena | Member | Chart - |
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| Pr. Shravya Meghana | Member | Queens |
| opy to: | Member | Torce . |

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean Examination

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DEPARTMENT OF ORTHODONTICS

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

Department of Orthodontics celebrating program on

WOMEN CAREER MENTORING PROGRAMME

On 19-03-19, at Seminar Hall, MNR Dental College Timings: 02:00 am - 04:00 pm

Programme Chairperson

Dr. Sujatha Gopal. S
Principal & Head
Dept. of Conservative Dentistry
& Endodontics

Committee Chairperson

Dr. Mohammadi Begum Reader Dept. of Orthodontics

Programme Coordinator

Dr. Pranitha
Reader
Dept. of Pedodontics

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MNR Nagar ,Narsapur road, Sangareddy

Committee for Institutional Values and Best Practices

ACTIVITY REPORT

Name of the Activity: Women Career Mentoring Programme

Institution: MNR Dental College & Hospital

Resource person: Dr. Hema G and Dr. Surekha V

Faculty Involved: Dr. Mohammadi begum, Dr Sushma, Dr. Rupa, Dr. Pranitha

Content Delivered: There is a lot we all have to do to level the playing field in the workplace. Hopefully, our society soon overcomes gender-related work issues but until then a women's mentorship program can help your female employees take on the challenges they encounter.

Description: Mentorship programs often entail pairing an inexperienced employee with someone in a leadership position. They're both expected to meet weekly and discuss whatever is on the mentee's mind. This approach is a little too forced. Some pairs will hit it off and others won't. The ones that don't form a strong relationship won't benefit from the mentorship program. It can be a better idea to start with an open group where all the program participants meet to share thoughts and feelings.

The session was started with a very informative speech by Dr.Surekha who spoke about the workplace difficulties that could be faced by a novice employee. She appreciated the organizations to looking forward to help the women employee by such a wonderful training yet familial environment. Dr. Sushma gave vote of thanks and the event got ended by a short interaction with students.

MNR Denial College & Hospital

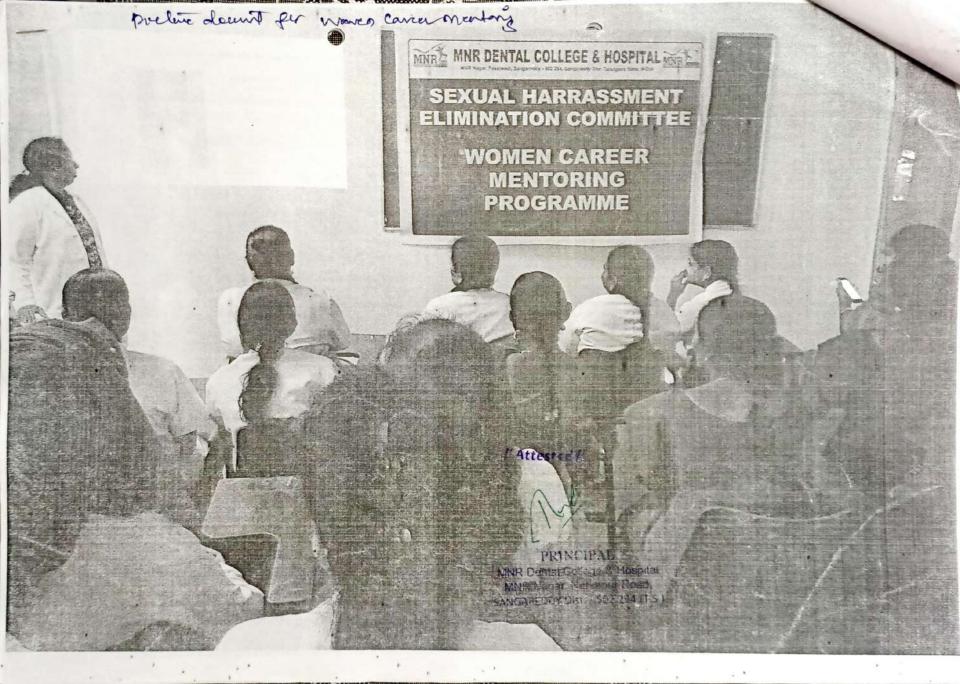
Audience: Students and staff

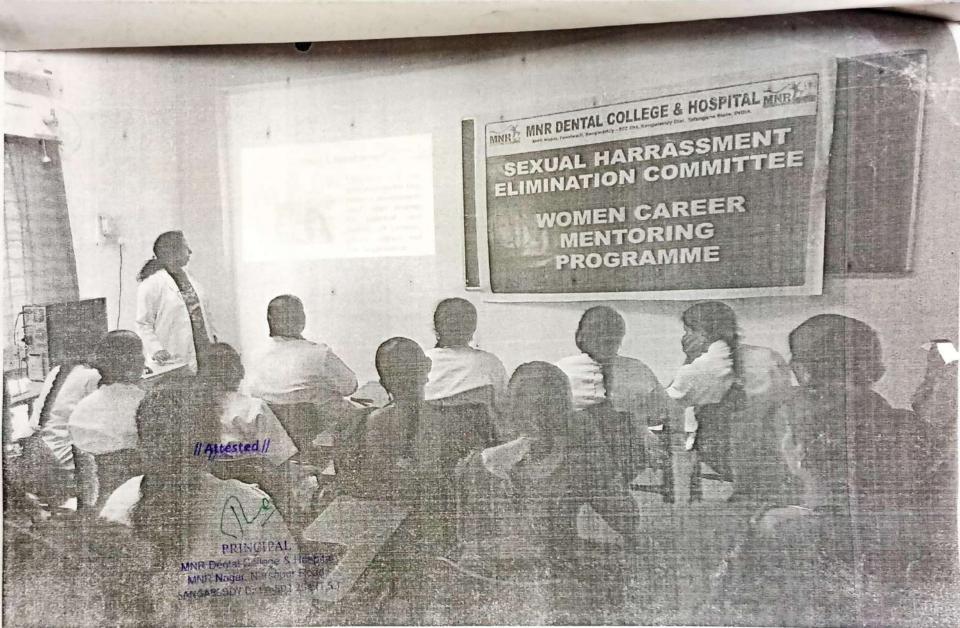
Attendance: 50

Sersonsexual Harassment Elimination Conclusion: The event ended with students and staff interaction.

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| 7.1.1 Gender Equity (Number of gen | der equity promotion programm | mes organized by the | institution during the |
|------------------------------------|-------------------------------|----------------------|------------------------|
| year) Title of the programme | Period(from-to) | Participants | |
| International Women's Day | 08-03-2019 | 80 | 20 |



MNR DENTAL COLLEGE AND HOSPITAL MNR Nagar , Narsapur road, Sangareddy

Committee for Women Empowerment

ACTIVITY REPORT

Name of the Activity: International Women's Day

Institution: MNR Dental College & Hospital

Resource person: Mrs Deepthi Ravula CEO WE Hub Telangana

Faculty Involved: Dr Surekha V, Dr. Rupa, Dr. Hema, Dr Sushma

Content Delivered: Women is the Power of the Nation, A powerful women can change the world around her be it home or work place. To become a successful women one needs a greater dedication and discipline towards the aim. The speaker highlighted on how to achieve success being a women.

Audience: Students and staff

Description: The session was started with a welcome note by a committee member, followed by the introduction to the topic "women's day". The guest speaker flagged off the session in an interactive mode asking the students and staff how a women can be successfull in life infact what is the mantra for a successful women. Later she explained about her experiences in achieving the success. She also explained about various plans and schemes available for the women and students under WE HUB Telangana Government. The session was ended with a vote of thanks and momento presentation by committee chair person and senior faculty members.

Attendance: 100

Conclusion: The event ended with a memento presentation by our respected committee chairperson and senior faculty members.

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MNR Dental College & Hospital MNR Nagar, Narsapur Road, SANGAREDDY Dist. - 502 294 (T.5.) Chairpen College & Hospital

ACTIVITY REPORT



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MNR Dental College & Hospital MNR Nagar, Narsapur Road, SANGAREDDY Dist. - 502 294 (T.S.) Chair barson

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7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme

Period(from-to)

Participants

Beti Bacaho Beti Padao

13-05-2019

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MNR DENTAL COLLEGE AND HOSPITAL

MNR Nagar , Narsapur road, Sangareddy

Committee for Women Empowerment

ACTIVITY REPORT

Name of the Activity: International Mother's Day

Institution: MNR Dental College & Hospital

Faculty Involved: Dr Surekha V, Dr Sushma

Content Delivered: Women is the Power of the Nation, A powerful women can change the world around her. On the eve of Mother's day the committee for women empowerment organized an event to promote girl child protection in the surrounding community.

Audience: community population, Students and staff

Description: The event started with a welcome note by the committee chairperson followed by addressing the village public about the scheme "BETI BACAHO BETI PADAO" introduced by the Government. The members educated many people about saving a girl child, they also highlighted that it is illegal to find out the gender of the fetus, and how dangerous are the abortions performed. A girl child in a house can lighten the family, there should not be any gender discrimination, girls are as strong as boys. And specially for a girl child there are many beneficial schemes available by Government right from her health to education.

Attendance: 60

Conclusion: The event ended with a thank you note by Dr Sushma Reddy.

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MNR Dental College & Hospital

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MNR Nagar ,Narsapur road, Sangareddy

Committee for Women Empowerment

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Chairperson
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WiNR Dental College & Hospital

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