



MNR DENTAL COLLEGE AND HOSPITAL

“NAAC ACCREDITED”

(Recognized by MH&FW, Govt. of India & Affiliated to KNR University of Health Sciences)

MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy 502294

GENDER EQUITY PROGRAMS

2020-21



MNR DENTAL COLLEGE & HOSPITAL

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MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy-502294

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

ANNUAL GENDER EQUITY & SENSITIZATION ACTION PLAN 2020-21

| S.NO | NAME OF THE ACTIVITY | DATE |
|------|---|---------------|
| 1. | COMMITTEE REVIEW MEETING FOR ANY GRIEVANCES | DECEMBER 2020 |
| 2. | AWARENESS TOWARDS MENSTRUAL HEALTH & SANITIZATION | FEBRUARY 2021 |
| 3. | INTERNATIONAL WOMEN'S DAY CELEBRATION | MARCH 2021 |
| 4. | A WEBINAR ON PREVENTION, COPING & DEALING WITH SEXUAL HARRASEMENT- STEP TOWARDS A SAFER WORLD | MARCH 2021 |
| 5. | INTERACTIVE SESSION WITH THE NEWLY ADMITTED STUDENTS | APRIL 2021 |

Chairperson
SHE & Women

Empowerment Committ-
MNR Dental College & Hos.

PRINCIPAL

MNR Dental College & Hospital
MNR Nagar, Narsapur Road,
SANGAREDDY Dist-502294 T.S.



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COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

EXTRACT OF ANNUAL REPORT FOR GENDER EQUITY 2020-21

| S.NO | NAME OF THE ACTIVITY | DATE |
|------|---|------------|
| 1. | COMMITTEE REVIEW MEETING FOR ANY GRIEVANCES | 03-12-2020 |
| 2. | AWARENESS TOWARDS MENSTRUAL HEALTH & SANITIZATION | 10-02-2021 |
| 3. | INTERNATIONAL WOMEN'S DAY CELEBRATION | 08-03-2021 |
| 4. | A WEBINAR ON PREVENTION, COPING & DEALING WITH SEXUAL HARRASEMENT- STEP TOWARDS A SAFER WORLD | 18-03-2021 |
| 5. | INTERACTIVE SESSION WITH THE NEWLY ADMITTED STUDENTS | 17-04-2021 |


Chairperson
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MNRDC/SHE & WE/2020-21/

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

CIRCULAR

Date: 1-12-2020

It is hereby informed to all the committee members of Sexual Harassment Elimination, that there will be a regular periodical meeting on 03-12-2020, in the seminar hall, Dept. of Oral Pathology. All the committee members are requested to attend the meeting without fail.

AGENDA:

1. To address the issues regarding grievances, if any in the campus.
2. To formulate ways to implement it

[Signature]
Chairperson
Women
Chair Person
Committee
Committee for Sexual Harassment Elimination

| NAME | DESIGNATION | SIGNATURE |
|------------------|--------------------|--------------------|
| Dr. Sunitha J D | Chair Person | <i>[Signature]</i> |
| Dr. Megha Kadani | Member Coordinator | <i>[Signature]</i> |
| Dr. Hema .G | Member | <i>[Signature]</i> |
| Dr. Sri Harsha | Member | <i>[Signature]</i> |
| Dr. Himabindu | Member | <i>[Signature]</i> |
| Dr. Leema | Member | <i>[Signature]</i> |
| Dr. Ranga Anand | Member(PG) | <i>[Signature]</i> |
| Dr. Nadia Fatima | Member(PG) | <i>[Signature]</i> |
| Pranav | Member(UG) | <i>[Signature]</i> |
| Supriya | Member(UG) | <i>[Signature]</i> |

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean administration

[Signature]
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ACTIVITY REPORT

COMMITTEE : COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION AND WOMEN EMPOWERMENT

Date : 3-12-2020

Time : 11:00 to 12:00PM

Venue : Lecture Hall 2

No:of Participants : All the committee members

Highlights :

The Committee members declared that there were no Grievences related to sexual harassment for the academic year 2020.

[Handwritten Signature]
Chairperson

Women
Empowerment Committee
MNR Dental College & Hospital

Committee For Sexual Harassment Elimination

And Women Empowerment.

[Handwritten Signature]

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MNRDC/SHE & WE/2020-21/01

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

CIRCULAR

DATE: 01-02-2021

It is to inform all the members of SHE Committee that there will be a meeting on 05-02-2021, at 11.00 am in the Seminar Hall of department of Oral Pathology. All the committee members are requested to attend the same without fail.

AGENDA:

1. To discuss and plan the upcoming event.
2. To encourage the students to participate in the event.

Chitra
Chair Person
SHE & Women
Empowerment Committee
MNR Dental College & Hospital

Committee for Sexual Harassment Elimination

| NAME | DESIGNATION | SIGNATURE |
|------------------|--------------------|--------------------|
| Dr. Sunitha | Chair Person | <i>Chitra</i> |
| Dr. Pranitha | Member Coordinator | <i>Pranitha</i> |
| Dr. Pavan Kumar | Member | <i>Pavan</i> |
| Dr. Surekha | Member | <i>Surekha</i> |
| Dr. Lavanya | Member | <i>Lavanya</i> |
| Dr. Manisha | Member | <i>Manisha</i> |
| Dr. Ranga Anand | Member(PG) | <i>Ranga Anand</i> |
| Dr. Nadia Fatima | Member(PG) | <i>Nadia</i> |
| Pranav | Member(UG) | <i>Pranav</i> |
| Supriya | Member(UG) | <i>Supriya</i> |

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean administration

Principals

PRINCIPAL
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SANGAREDDY DIST-502 294 (T.S.R.)



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MNRDC/SHE & WE/2020-21/02

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

CIRCULAR

DATE: 08-02-2021

All the members of SHE Committee, female teaching & non-teaching staff, and students are requested to attend and participate in the program **AWARENESS TOWARDS MENSTRUAL HEALTH & SANITIZATION**, on 10-02-2021, at 11:30 AM.

Stela
Chair Person
Chairperson
SHE & Women
Empowerment Committee

Committee for Sexual Harassment Elimination
MNR Dental College & Hos.

| NAME | DESIGNATION | SIGNATURE |
|------------------|--------------------|-----------------|
| Dr. Sunitha J D | Chair Person | <i>Stela</i> |
| Dr. Pranitha | Member Coordinator | <i>Pranitha</i> |
| Dr. Pavan Kumar | Member | <i>Pkumar</i> |
| Dr. Surekha | Member | <i>Surekha</i> |
| Dr. Lavanya | Member | <i>Lavanya</i> |
| Dr. Manisha | Member | <i>Manisha</i> |
| Dr. Ranga Anand | Member(PG) | <i>Ranga</i> |
| Dr. Nadia Fatima | Member(PG) | <i>Nadia</i> |
| Pranav | Member(UG) | <i>Pranav</i> |
| Supriya | Member(UG) | <i>Supriya</i> |

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean administration
- Student coordinators

Principals
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E-mail: mnrde@mnrindia.org; Website: www.mnrindia.org

**COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION
&
WOMEN EMPOWERMENT.**

ACTIVITY REPORT

**COMMITTEE :COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION &
WOMEN EMPOWERMENT.**

**Event :AWARENESS TOWARDS MENSTRUAL HEALTH &
SANITIZATION.**

Date : 10/02/2021.

Venue : MNR DENTAL COLLEGE & HOSPITAL CAMPUS.

No: of Participants : 23.

Event Highlights :

The program started with a welcome note by one of the committee member and was followed by a brief discussion regarding awareness on menstrual health & sanitization, which included usage of posters & signs showing proper methods of sanitation. Stickers, placards & flyers were used as a method of creating awareness in the campus. Also an interactive session was done with the students towards implementation of different methods of sanitation & health, and also regarding facilities available in the campus.

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MNR Nagar, Narsapur Road,
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Chair Person.

Committee For Sexual Harassment Elimination

And Women Empowerment.

**Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital**

KEEP IT SAFE

Correct disposal of these products



ensures that everyone stays safe.

Bag these items.



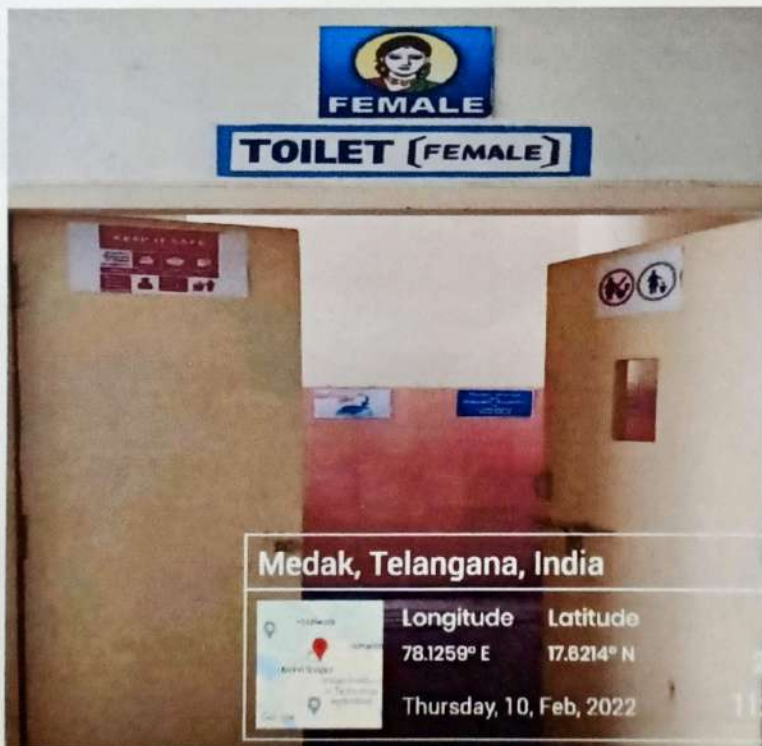
Place into the red bin.



**Please Deposit
All
Sanitary Napkins
in
Container
Provided**

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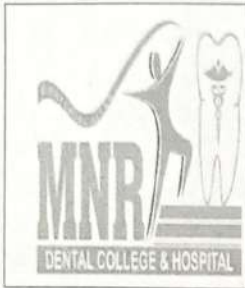



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 MNR Nagar, Narsapur Road
 SANGAREDDY Dist. 508 301, T.S.



Chairpersons
SHE & Women
Empowerment Committee
MNR Dental College & Hospital

MNR
MNR Dental College & Hospital
MNR Nagar, Narsapur Road,
SANGAREDDY Dist-504 204 (T.S.)



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MNRDC/SHE & WE/2020-21/03

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

CIRCULAR

DATE : 03-03-2021

It is to inform all the members of SHE committee that there will be a meeting scheduled on 05-03-2021, at 11.00 am in the seminar hall of department of Oral Pathology. All the members are requested to attend the same without fail.

AGENDA:

1. To discuss the event of INTERNATIONAL WOMENS DAY 2021.
2. To decide the venue and events for the proposed celebration.
3. To encourage all the female teaching & non-teaching staff and students to participate & attend the event on **INTERNATIONAL WOMENS DAY 2021 Celebrations.**

Chair Person

3/3/21

Chairperson

SHE & Women

Empowerment Committee

Committee For Sexual Harassment Elimination

MNR Dental College & Hospital

| NAME | DESIGNATION | SIGNATURE |
|------------------|--------------------|-----------|
| Dr. Sunitha | Chair Person | |
| Dr. Pranitha | Member Coordinator | |
| Dr. Pavan Kumar | Member | |
| Dr. Surekha | Member | |
| Dr. Lavanya | Member | |
| Dr. Manisha | Member | |
| Dr. Ranga Anand | Member(PG) | |
| Dr. Nadia Fatima | Member(PG) | |
| Pranav | Member(UG) | |
| Supriya | Member(UG) | |

Copy to :

- Chairman IQAC.
- Committee Members.
- Associated Dean Administrator.

PRINCIPAL

MNR Dental College & Hospital

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MNRDC/SHE & WE/2020-21/04

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

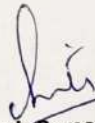
CIRCULAR

DATE: 05-03-2021

All the members of SHE Committee, female teaching & non-teaching staff, and students are requested to attend and participate in the INTERNATIONAL WOMENS DAY- 2021 Celebrations, which will be conducted in LT-3, on 08-03-2021, at 1.30 pm.

Following events will be conducted:

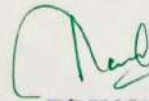
1. Painting
2. Slogan writing
3. Musical chair game for sisters and aayammas


Chair Person 5/3/21

Committee for Sexual Harassment Elimination
Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Student Coordinators



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COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

&

WOMEN EMPOWERMENT

ACTIVITY REPORT

Name of the Activity : International Women's Day 2021

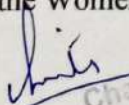
Institution : MNR Dental College & Hospital

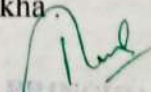
Faculty Involved : Dr. Sunitha J.D, Dr. Surekha V

Content Delivered: To raise awareness about the status and dignity of women among the teaching and non-teaching staff. On the eve of International Women's Day, the committee for sexual harassment elimination and committee for women empowerment have celebrated the International Women's day on 8th of March 2021.

Audience : Students, teaching and non-teaching staff

Description : The event started with a welcome note by the Chairperson of SHE Committee, Dr. Sunitha J.D and was followed by a short speech on the importance of celebrating Women's day. Then some fun events like slogan writing and painting competition were conducted. The non teaching staff actively participated in musical chair competition. Later, the Vice Principal of the college Dr. Ravindra S V addressed the gathering for encouraging the women. Senior faculty members were also invited for prize distribution. The session ended with a thank you note by the Women Empowerment Committee Chairperson, Dr. Surekha.


Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital


PRINCIPAL
MNR Dental College & Hospital
MNR Nagar, Sangareddy Road,
SANGAREDDY Dist. 502 294, Telangana

Prize winners :

Slogan writing: Uzma zameel 3rd BDS

Painting : Sruthi 3rd BDS

Musical chairs : Santhoshini - Pedodontic's sister

Attendance : 56

Events and Prize distribution by Vice principal



Welcome note, given by Dr. Sunitha J.D, on the occasion of International Women's Day.



Group photo of female faculty at MNR Dental College & Hospital with the Vice Principal, Dr. Ravindra SV.


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MNR Dental College & Hospital
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Teaching and non-teaching staff at MNR Dental College & Hospital.



Prize distribution to event winners by the Vice Principal,
Dr. Ravindra SV.



Participation by non-teaching staff in musical chairs competition, organised in relation to International Womens Day Celebration.

Principal
PRINCIPAL
 MNR Dental College & Hospital
 MNR Nagar, Narsapur Road,
 SANGAREDDY Dist.-502 294 (T.S.)

Chairperson
Chairperson
 SHE & Women
 Empowerment Committee
 MNR Dental College & Hospital



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MNRDC/SHE & WE/2020-21/06

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

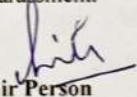
CIRCULAR

DATE: 14-03-2021

It is hereby informed to all the committee members of Sexual Harassment Elimination, that there will be a webinar on 18-03-2021, on the topic PREVENTION, COPING & DEALING WITH SEXUAL HARASSMENT – STEP TOWARDS A SAFER WORLD. All the committee members, staff & students are requested to attend the webinar without fail.

AGENDA:


1. To educate the students and staff, to raise their voice against sexual harassment.


Chair Person

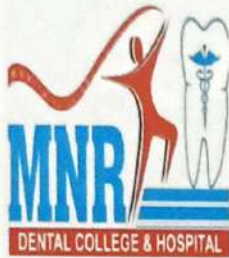
Committee for Sexual Harassment Elimination
Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Student Coordinator


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COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

&

WOMEN EMPOWERMENT

ACTIVITY REPORT

NAME OF THE SPEAKER : Dr. Prerana Gupta (Professor, Dept. Of Psychiatry, Teerthankar Mahaveer Medical College, TMU, Moradabad(UP).

NO: OF PARTICIPANTS : 180 (Students & Staff)

METHOD OF CONTENT DELIVERY The presentation was through a webinar, on 18-03-2021

Topic: PREVENTION, COPING AND DEALING WITH SEXUAL HARASSMENT - STEP TOWARDS A SAFER WORLD.

OBJECTIVE: The objective of the presentation was, to educate the students and the staff, to raise their voice against sexual harassment.

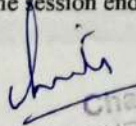
BRIEF DISCRPTION: The session started with a welcome note by Dr. Sunitha JD (Chairperson of SHE & WE Committee), followed by introducing the speaker of the day, Dr. Prerana Gupta (Professor, Dept. Of Psychiatry, Teerthankar Mahaveer Medical College, TMU, Moradabad(UP).

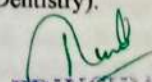
Dr. Ravindra SV, Vice-Principal, (Professor & Head, Dept. Of Oral Medicine & Radiology), then addressed the gathering.

Dr. Sunitha, then handed over the session to Dr. Prerana, which was then followed by her presentation on the topic for the day.

After the completion of the presentation, the guest speaker was presented with a certificate of appreciation by Dr. Sunitha.

The session ended with a thank you note, by Dr. Manisha (Dept. Of Public Health Dentistry).


Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital


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MNR Dental College & Hospital
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SANGAREDDY Dist-502 294 (T.S.)



CHIEF PATRON
Smt. M.N. Raju
Chairman, MNR Educational Trust



PATRON
Smt. Ravi Varma M
Vice Chairman, MNR Educational Trust

Cordially invites you all to join Webinar on
**PREVENTION, COPING AND DEALING WITH
SEXUAL HARRASSEMENT - STEP TOWARDS A SAFER WORLD**

Date: 18-03-2021 | TIME: 11AM

SPEAKER



Dr. Prerana Gupta,
Professor, Dept. of Psychiatry,
Teerthanker Mahaveer Medical College,
TMU, Moradabad (UP).

ORGANISING COMMITTEE



Dr. Sujatha Gopal, S
Principal & H.O.D.,
Dept. of Conservative
Dentistry & Endodontics



Dr. Ravindra SV
Vice-Principal, Professor & H.O.D.,
Dept. of Oral Medicine
and Radiology



Dr. Sunitha J. D.
Professor & HOD,
Department of Oral &
Maxillofacial Pathology,
Chairperson,
SHE committee



Dr. Pranitha. V
Professor,
Department of Paedodontics,
Chairperson,
CDE Committee

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Dental College MNRDC04 is inviting you to a scheduled Zoom meeting.

Greetings from
MNR Dental College & Hospital,
SangaReddy.
We are organizing a Webinar on,

**TOPIC: PREVENTION, COPING AND
DEALING WITH SEXUAL HARASSMENT -
STEP TOWARDS A SAFER WORLD.**

Resource Person:
Dr. PRERANA GUPTA, Professor, Dept.
Of Psychiatry,
Teerthanker Mahaveer Medical College,
TMU, Moradabad(UP).

Organized By
SHE (Sexual Harrassment Elimination)
Committee

Time: Mar 18, 2021 11:00 AM India

Join Zoom Meeting
<https://mnrindia.zoom.us/j/938760061757pwd=7U5sVzYzSHJnTU4vYTZBMUdieFdrRUTO9>

Meeting ID: 938 7600 6175
Passcode: 154160

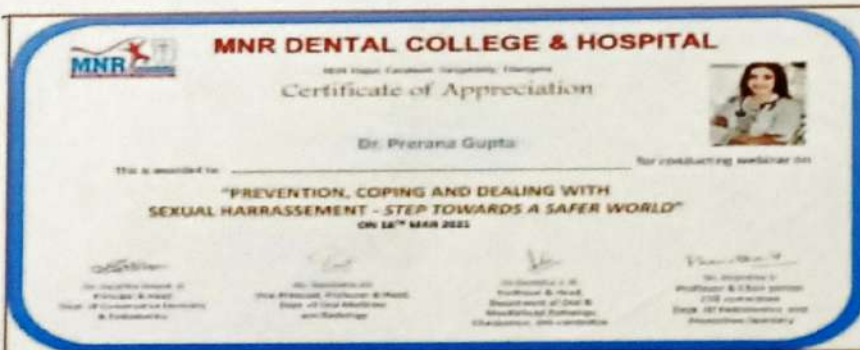
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- EDUCATE ABOUT CONSENT
- EDUCATE ABOUT HEALTHY BOUNDARIES
- EDUCATE ABOUT POSITIVE MASCULINITY
- EDUCATE ABOUT BODY IMAGE ISSUES AND HELP YOUNGSTERS EXPLORE SEXUALITY IN A HEALTHY WAY



Dr. PRERANA, GIVING HER PRESENTATION ON THE TOPIC FOR THE DAY, IN ONLINE MODE.



CERTIFICATE OF APPRECIATION TO THE GUEST SPEAKER.


Nand

PRINCIPAL

MNR Dental College & Hospital
MNR Nagar, Narsapur Road,
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Chaiti

Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital



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MNRDC/SHE & WE/2020-21/07

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

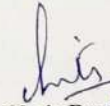
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

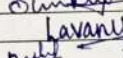
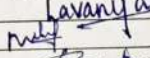


DATE : 09-04-2021

It is hereby informed to all the committee members of SHE, that a meeting has been scheduled on 12/04/2021, at 1:30 AM, in the Seminar Hall of department of Oral Pathology. All the committee members are requested to attend the meeting without fail.

AGENDA:

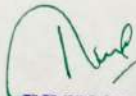
1. To discuss the upcoming event.
2. To encourage the students to participate in it.
3. To discuss upon the resource person for the upcoming event.


Chair Person
Committee Sexual Harassment Elimination
Empowerment Committee
 MNR Dental College & Hospital

| NAME | DESIGNATION | SIGNATURE |
|-----------------|--------------------|---|
| Dr.Sunitha | Chair Person |  |
| Dr. Pranitha | Member Coordinator |  |
| Dr. Pavan Kumar | Member |  |
| Dr.Surekha.V | Member |  |
| Dr.Lavanya | Member |  |
| Dr. Manisha | Member |  |
| Dr. Ramesh | Member |  |
| Dr.Ranga Anand | Member(PG) |  |
| Dr.Nadia Fatima | Member(PG) |  |
| Pranav | Member(UG) |  |
| Supriya | Member(UG) |  |

Copy to:

- Chairman IQAC
- Steering Committee Coordinator
- Associate Dean Examinations


PRINCIPAL
 MNR Dental College & Hospital
 MNR Nagar, Narsapur Road,
 SANGAREDDY Dist.-502 294 (T.S.)



MNR DENTAL COLLEGE AND HOSPITAL

"NAAC ACCREDITED"

(Recognized by MH&FW, Govt. of India & Affiliated to

KNR University of Health Sciences)

MNR Nagar, Narsapur Road, Fasalwadi, Sangareddy

502294

MNRDC/SHE & WE/2020-21/01/08

COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

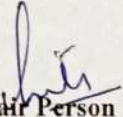
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DATE: 14 /04/2021

It is hereby informed to all the committee members of SHE, and the students, that there will be an **online Interactive Session, with the newly admitted students, on 17/04/2021, at 11:00 AM.** All the committee members and students are requested to attend the session without fail.

AGENDA:

1. To encourage the students to participate in the session in which the facilities available in the campus regarding the SHE Committee will be discussed.


Chair Person

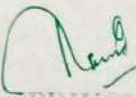
Committee for Sexual Harassment Elimination

Chairperson
SHE & Women

Empowerment Committee
MNR Dental College & Hos;

Copy to:

- Chairman IQAC.
- Steering Committee Coordinator.
- Student's Coordinator.



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COMMITTEE FOR SEXUAL HARASSMENT ELIMINATION

&

WOMEN EMPOWERMENT

ACTIVITY REPORT

Committee - SEXUAL HARASSMENT ELIMINATION.

Event - An Interactive Session with The Newly Admitted Students.
(WEBINAR).

Date - 17/04/2021.

Time - 10:00 AM.

Speaker - Dr. Sunitha J.D.

Event Highlights:

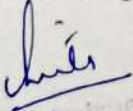
The session started with a welcome note by Dr. Sunitha J.D, Chairperson for SHE & WE Committee which was followed by the introduction to the topic.


Dr. Sunitha, highlighted about the facilities present in the campus for the students.

She also mentioned about the special committee formed in the college for the benefit of the students & staff, namely - SEXUAL HARASSMENT ELIMINATION COMMITTEE.

She also encouraged the students to come forward with any problems they have/face, and discuss it with any of the committee members at any time.

A thank you note, was given at the end of the event by Dr. Nadia (PG, Department Of Oral Pathology).


Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital


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**Sexual Harassment Elimination
Committee**

MNR Dental College MNRDC04's screen

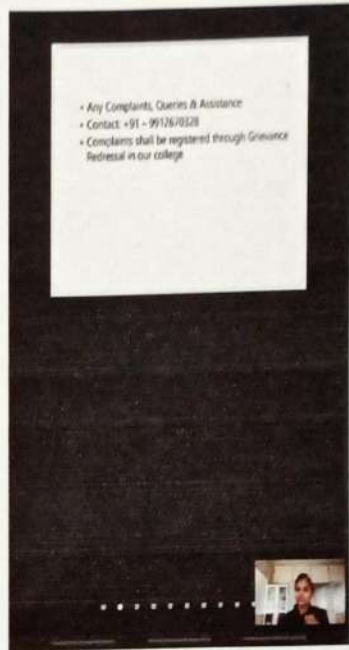


- Sexual harassment is perceived to violate an individual's dignity.
- It has ruined countless innocent lives and careers.
- The responsibility of universities and colleges as academic educational institutions is not only to treat women students and all youth regardless of gender as citizens who have a right to safety but to assist them physically, emotionally and intellectually to claim that right and seek to expand its contours.



Dr. Sunitha, speaking about the facilities present in the campus for the students & also about SEXUAL HARASSMENT ELIMINATION COMMITTEE .

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SANGAREDDY Dist-502 204 (T.S.)

[Signature]

Chairperson
SHE & Women
Empowerment Committee
MNR Dental College & Hospital