

Best Practice 1:

Maintenance of Uniform System for Students

1. Objectives:

To promote social equality, integrity and to create a noble environment

2. The context:

A uniform curriculum is a step towards ending injustices and divisions. Uniforms can be regarded as promoting social equality among students. By wearing uniform there will be equality between the students it will be identifiable. It will rub off the discrimination. Uniforms represent college identity but also gives student a professional look and establishes a noble environment. They impart integrity and bring the sense of oneness among students.

3. The Practice:

All the undergraduate students were given the dress code. Uniform for girls was blue kurta and black pyjama pants, while for boys it was blue shirt with black pants. The uniforms have been provided by college. All the students were instructed to wear throughout the week. During clinical and lab posting students wear white aprons on top of the uniform.

4. Evidence of Success:

Wearing the uniform has brought oneness among students. It represented college identity and has brought a professional look to the students. It ended social discrimination and promoted equality irrespective of their social status. With the uniform system a noble environment has been created in college.

5. Problems encountered and Resources required:

Providing the uniform to students from college had posed a material sufficiency issue as material for 500 students was needed. To encounter this tie up with a textile company was required as every bulk of material is needed. To maintain the uniforms, the uniform fee was taken from students which posed a financial burden to the students with low financial status. This can be eliminated by giving scholarships to such students.





Best Practice 2:

KEKA App for all working employees in the institute:

1. The objective of the Practice:

- To have a software platform for employee centric system unlike traditional HR System
- To simplify complex workflows.
- Maintain Smart HR and Payroll software
- To have fully integrated and unified workflow allowing for a hassle-free payroll processing experience.

2. The Context:

- For any employee-centric company, managing the HR, Payroll, and Talent Management is the key activities.
- These activities require handling by an expert.
- Keka is one of the smartest payroll systems available in India.
- This software solution presents a fully integrated and unified workflow allowing for a hassle-free payroll processing experience.
- Managing and nurturing talent is one of the greatest features of this software solution.
- Keka allows to automate all core HR operations in a collaborative manner thereby allowing to focus on higher HR activities.
- Employing a blend of modern and traditional methods, the highlight of this software solution is the ease with which the employees, as well as the HR teams, can use it.
- Specially made with an Indian employee perspective in mind, it is best suited for Indian companies.

3. The Practice:

- All staff working in MNR Institute had HRMS experience on mobile with KEKA app.
- Each employee had an individual profile and can view other employee's profile.
- The app provided the employees with list of holidays for the year allowing the employees to plan accordingly.

4. Evidence of success:

- KEKA app provided employees with data of Leave balance and a dashboard to apply leave so that employee can apply accordingly. This made the app as major time saving where employees can access leaves with just a click, thus saving working time for the employees.
- The app maintained the attendance history of an employee which employee can view any time and can monitor his work timings.
- It also provided access to view his/her team members and who are on leave on that day so that he/she can plan and manage the teamwork.

5. Problems encountered and resources required:

- As it is a digitally managed app, not all employees can use this app with ease.
- Helpdesk has been provided to aid the employees in using the app
- The smartness of the app sometimes caused the trouble for the employees especially in applying

leaves, as the mistakes in date selection can happen which can't be changed later on.

- This posed an unnecessary discomfort for employees.



MNR Educational Trust

DCH_Conservtive Dentistry, FASALWADI



Employee Directory

All employees of your organization can be seen here



Work Anniversaries

All employees work anniversaries can be seen here



Birthdays

All employees upcoming birthdays can be seen here



New Employees

All new employees can be seen here



Announcements

All announcements of your organization can be seen here



Home



Me



My Team



Org



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Home



Me



My Team



Org



Select Leave Type

Available for selected dates

LOSS OF PAY (∞)

Available

Comp Offs (∞)

Available

Casual Leave (3.5)

Available

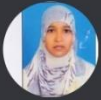


Home

MNR Educational Trust



Celebrating Birthdays



Mrs. Asifa Jabassum
Birthday today



Work Anniversaries



Dr. Preethi Vennamaneni
2nd Work Anniversary today

ON LEAVE TODAY

ON LEAVE TOMORROW



DJ

None



New Employees



Mrs. Swathi Mudiraj
Joined today



Holidays



Home



Me



My Team



Org



Keka HR

Keka Inc



Your Team

Check Your team here

ON LEAVE TODAY

ON LEAVE NEXT WEEK



Peers



Dr. S. ...
Professor



Dr. ...
Sr. Lecturer



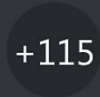
Dr. ...
Sr. Lecturer



...
Professor



Tutor



+115 More



Home



Me



My Team



Org





Hello Dr. ...

MNR Educational Trust
mnr.keka.com



Language



Touch ID / Passcode



My Profile



Theming



Logout



1.9.0





Employee
Attendance, ...

Time

Inbox

Finances

Expenses



Apply Leave

You can apply leave from here.



On Duty

You can request for on duty from here



Leave Balances

View balances and leave history



Attendance History

View attendance history and other statistics



Comp-off History

View all comp-off requests and history



Holidays

NEXT HOLIDAY
10 Sep - Vinayaka Chavithi



Home



Me



My Team



Org



