



# MNR DENTAL COLLEGE AND HOSPITAL

"NAAC ACCREDITED"

(Recognized by MH & FW, Govt. of India & Affiliated to KNR University of Health Sciences)

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## MNR DENTAL COLLEGE & HOSPITAL STRATEGIC PLAN

The Strategic Plan of the MNR DENTAL COLLEGE & HOSPITAL builds on the foundation of quality and value-based education as the basis for excellence in education. While in previous strategic plan, the MNR DENTAL COLLEGE & HOSPITAL had already laid stress on some vital performance indicators like research output, internationalization, new and advanced programs, establishment of Centers of Excellence, Green Campus, Rankings and accreditation, etc., the strategic plan will focus on strengthening the already identified focus areas as also identifying new areas in line with the Vision of the MNR DENTAL COLLEGE & HOSPITAL. The MNR DENTAL COLLEGE & HOSPITAL has defined following major components/key areas in order to move from good to excellence in various activities. Given below are the series of steps to be undertaken for the implementation of our strategic plan keeping in mind of our core values which steer us through the decision-making process







## 1. Steps to Academic Excellence:

- a. Induction of New Programmes:** The MNR DENTAL COLLEGE & HOSPITAL intends to introduce variety of new age programmes such as 3D printing, stem cell therapy , laser therapy, advanced implant procedures etc. as per the requirement of the society/industry. Design of short-term courses will be based on industry requirements so that the students of MNR DENTAL COLLEGE & HOSPITAL receive first-hand experience in professional environments. preclinical/clinical facilities and online subscription of various courses/modules is also provided.
- b. Online Programs:** Online courses are need of the present time. The MNR DENTAL COLLEGE & HOSPITAL intends to strengthen its Faculty resources and infrastructure for offering online programs in coming years so as to enhance its outreach to students and working professionals, who are not able to attend its on campus programs. Some of these courses can also be offered to the regular students as value added courses.
- c.** The constituent institutes of the MNR DENTAL COLLEGE & HOSPITAL would establish some students/Faculty Chapters of professional bodies in their respective areas, the MNRDENTAL COLLEGE & HOSPITAL would encourage faculty to participate in at least two national or one international level conference, once in three years.
- d.** Planning to promote multidisciplinary or interdisciplinary research endeavours to find solutions to society's most pressing issues and challenges.
- e.** To focus on outcome based education (OBE) in teaching and learning.



**2. R&D Excellence and Innovations:** The MNR DENTAL COLLEGE & HOSPITAL aims to excel in R&D activities by encouraging researchers to achieve excellence in terms of publishing manuscripts, books or applying for patents.

**a. Research Publications** The MNR DENTAL COLLEGE & HOSPITAL would like to increase its publication outcome in next 5 year.. Workshops can be organized for junior faculty on Research Methodology and on how to write good manuscript/research article to submit in quality indexed journals. It will be made mandatory for each and every faculty member to publish research papers only in SCOPUS/WOS/PUBMED Indexed Journals.

**b. Publication of Books and Book Chapters** we are focussing on publication of such books/book chapters which are research based or original text books.

**c. h-Index** MNR DENTAL COLLEGE & HOSPITAL intends to improve the h-index of faculty.

**d. Research Promotion** The MNR DENTAL COLLEGE & HOSPITAL will ensure to conduct two international conferences (SCOPUS Indexed) and five National Level conferences/seminars/workshops on latest research methods and simulation tools.

**e. Funding from Extramural Agencies** Research ambience and research facilities would be strengthened in order to fetch to increase the number of grants. The MNR DENTAL COLLEGE & HOSPITAL aims to encourage faculty to apply against various "call for proposals" under different schemes, announced by different funding agencies

**f. Patenting of products/technology ;** Faculty would be encouraged to file patents and copyrights and protect their inventions.



**3. Talent Recruitment/Acquisition and retention Interdisciplinary Researchers/Faculty**

The institute would attract high quality faculty with postdoctoral experience. Such faculty has the potential of attracting young scholars in their disciplines which would certainly strengthen our research output. Intra and inter-institutional collaborations for students Projects would be another initiative undertaken by the constituent institutions of the MNR EDUCATIONAL TRUST.

**4. Fostering National and international Collaborations** The MNR DENTAL COLLEGE & HOSPITAL would like to establish new collaborations/MoUs with institutions of National and international importance. The number of MoUs/collaborations would be expanded with a major focus on interdisciplinary research and mobility of staff & students.

**5. Advanced infrastructure and upgradation/modernization of laboratories** Laboratories would be upgraded with high-fidelity simulators for better simulated clinical experience of students. The laboratory would be equipped with advanced equipments/facilities for interdisciplinary learning.

**6. Alumni Engagements and interaction** Central Alumni association would be rejuvenated to organize programmes (at zonal level) to felicitate proud alumni achievers. Alumni would be engaged to help and support the fresh graduates in terms of placements. Well placed Alumni will be encouraged to contribute towards the development of MNR DENTAL COLLEGE & HOSPITAL financially or in kind.



**7. Strengthening Patient-care initiatives.** The MNR DENTAL COLLEGE & HOSPITAL would undertake following patient care initiatives:

1. Health Awareness/dental camps will be held for better patient outcome.
2. Health education material would be generated.
3. Establishment of Activity Centre for geriatric people Smart-services for the patient care along with friendly and professional ambience has been initiated.

**8. Placements and Career Opportunities** The MNR DENTAL COLLEGE & HOSPITAL targets to achieve placement of maximum number of students by inviting core recruiters to the campus. Career orientation programmes will be organized for UG/PG students of various streams. Students interested for higher studies would be encouraged to prepare for the competitive examinations such as GATE/NET/NCLEX/GPAT/NEET and other dental/health/pharmacy examinations.

**9. Continuing Education Programmes** The MNR DENTAL COLLEGE & HOSPITAL will conduct atleast one continuing education programme and one national/international conference for UG/PG students per institute in a year in all the disciplines. Also, ICT/Webinar-based Continuing education programmes would be encouraged by the institutional Dental education unit.

  
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